

## FOI Request Response information

<b>FOI request reference:</b>	2016/030
<b>Date request received:</b>	04/02/2016
<b>Date request responded to:</b>	02/03/2016
<b>Category:</b>	Corporate
<b>Tags:</b>	Training, human trafficking, safeguarding, staff

### Request Detail:

info re: training regarding human trafficking

- Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?
  - If training is delivered in your Trust, which staff receive or are eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. e-learning, face-to-face, etc.)? How long does the training take to complete?
  - If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?
  - For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which): Are staff trained in potential clinical indicators for human trafficking victims? Are staff trained in who to refer a potential human trafficking case to? Are staff trained on the questions to ask to ascertain whether a patient is a victim of human trafficking? How often is the training completed?

### Response Detail:

1. Information regarding Human Trafficking and Modern Day Slavery is included in Level 1 Safeguarding Children and Adults Training for non-clinical staff, which is mandatory.
2. Non-clinical staff complete Level 1 Adults and Children Training which is mandatory and is delivered in an e-learning format. Level 2 Children's Training is on-line (recommended time for completion is 3-4 hours) and is mandatory for all staff who have direct contact with children, young people and families. Level 2 Adults training is face-to-face (time for completion is 3 hours) and is essential training for all staff who have direct contact with children, young people and vulnerable adults. Level 3 Children's training is face-to-face (time for completion is a full-day) and is mandatory for all staff who have direct contact with children, young people and families and who contribute to care plans and assessments. All three levels of training include information about modern day slavery and human trafficking. Compliance with training is recorded following attendance or completion of on-line training and is reported quarterly.

3. LCFT also have a Prevent policy and deliver stand-alone training regarding Prevent.

4. Staff are trained to recognise vulnerabilities in relation to safeguarding and training includes how to assess vulnerabilities and make appropriate referrals when necessary for both early help and for those in need of protection. Staff are not trained on specific questions to ask to ascertain whether a patient is a victim of human trafficking. Staff are supported through training and through our consultation and advice service to ask appropriate and sensitive questions to formulate an appropriate risk assessment in relation to vulnerability. All safeguarding training is compliant with statutory requirements and those of the Intercollegiate Document; roles and responsibilities for healthcare staff. Mandatory training is completed on a 3-yearly requirement but staff are encouraged to undertake additional bespoke safeguarding training to support their development and in line with their role.