

FOI Request Response information

FOI request reference:	2016/102
Date request received:	26/04/2016
Date request responded to:	24/05/2016
Category:	Corporate
Tags:	Modern Slavery, human trafficking, training, ESR, Electronic Staff Record

Request Detail:

Info re awareness around modern slavery

(1) Are staff in your Trust made aware (through circulated information, training, or any other mechanism) that, in accordance with the Modern Slavery Act 2015 s52 and Modern Slavery Act 2015 (Duty to Notify) Regulations 2015 (SI 2015/1743) (Regulations), they are encouraged to submit any suspected cases of modern slavery and human trafficking using the MS1 form to the National Crime Agency?

If YES:

(2)(a) Do you provide any training to staff on undertaking this voluntary submission process, including any training that takes place in conjunction with the National Referral Mechanism and Safeguarding requirements?

(2)(b) If recorded, how many MS1 form were submitted by persons in your Trust to the National Crime Agency since the inception of the Modern Slavery Act last year?

If NO:

(3)(a) Is the development of advice on the process of using the MS1 form alongside the National Referral Mechanism and Safeguarding forthcoming?

(3)(b) Are you planning on requiring staff to complete the Human Trafficking Programme for NHS healthcare staff via the Electronic Staff Record (ESR)?

Response Detail:

The Trust response to your recent FOI request is as follows:

- (1) Are staff in your Trust made aware (through circulated information, training, or any other mechanism) that, in accordance with the Modern Slavery Act 2015 s52 and Modern Slavery Act 2015 (Duty to Notify) Regulations 2015 (SI 2015/1743) (Regulations), they are encouraged to submit any suspected cases of modern slavery and human trafficking using the MS1 form to the National Crime Agency?

The MS1 form that organisations complete, for the National Crime Agency guides the police, local authorities, the National Crime Agency and the Gangmasters Licensing Authority to notify the Home Office under the Modern Slavery Act 2015. Other organisations can complete this form on a voluntary basis.

If LCFT staff identify any cases of Modern Slavery they are required to make a referral to either Adult or Children's Social care as appropriate. This is in line with the Pan Lancashire safeguarding Adult and safeguarding children Procedures. See links below.

http://panlancashirescb.proceduresonline.com/chapters/p_child_traffick.html

http://plcsab.proceduresonline.com/chapters/p_adults_at_risk.html#modern_slavery

LCFT Procedures for Safeguarding Adults are inclusive of the category Modern Slavery as definition as within the Care Act and links to the above Pan Lancashire safeguarding procedures are available to all staff via the Trust Intranet.

If YES:

(2)(a) Do you provide any training to staff on undertaking this voluntary submission process, including any training that takes place in conjunction with the National Referral Mechanism and Safeguarding requirements? **No**

(2)(b) If recorded, how many MS1 form were submitted by persons in your Trust to the National Crime Agency since the inception of the Modern Slavery Act last year?

We have not submitted any MS1 forms.

If NO:

(3)(a) Is the development of advice on the process of using the MS1 form alongside the National Referral Mechanism and Safeguarding forthcoming?

If LCFT staff identify any cases of Modern Slavery they are required to make a referral to either Adult or Children's Social care as appropriate. This is in line with the Pan Lancashire safeguarding Adult and safeguarding children Procedures

(3)(b) Are you planning on requiring staff to complete the Human Trafficking Programme for NHS healthcare staff via the Electronic Staff Record (ESR)?

This will be included in Safeguarding Training. Modern Slavery is referred to in both level 1 and 2 safeguarding training and Induction.

The Trust is hosting a Health conference on 24th June 2016 to increase awareness to this agenda, that has been funded by NHS England