

FOI Request Response information

FOI request reference:	2017/140
Date request received:	12/05/2017
Date request responded to:	07/06/2017
Category:	Finance
Tags:	Agency, agencies, costs, spend, shifts, doctors, locum, nurses, expenditure

Request Detail:

1. The trust's completed 'Detailed agency collection' for **month 12** of 2016-17, showing the **year to date figures**. (Example attached)

If for any reason the trust is minded not to provide this document, please list the five specialties for which the trust had the highest agency staff costs - as a % of total pay costs for the specialty - in 2016-17 in the table below. Please also fill in the cells detailing expenditure. If the trust's accounts have not yet been audited, please use the unaudited figures.

Speciality name	Agency (Excluding bank staff)				Total Gross Employee Benefits for speciality			
	Medical	Qualified Nursing	Other	Total	Medical	Qualified Nursing	Other	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Specialty 1								
Specialty 2								
Specialty 3								
Specialty 4								
Specialty 5								

2. Please state the total number of shifts for which the trust breached the national pay cap for medical agency staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred (It's fine to only detail the top five specialties).

3. Please state the total number of shifts for the trust breached the national pay cap for agency nursing staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred. (It's fine to only detail the top five specialties).

4. Please state the total number of shifts which required CEO sign off, and break these down for each specialty.

5. Please state the ten shifts for agency medical staff for which the highest hourly rate was paid. Please state the rate paid and the specialty.

6. For individual medical locums who have incurred the greatest total expenditure for the trust in 2016-17, please state the total amounts paid by the trust in the year in relation to these individuals' work. Please also state their specialty. Eg: Medical locum 1, emergency medicine, total expenditure by the trust in 2016-17; £196,000

Response Detail:

The Trust response for this FOI request can be found in the attached documents:

Q1 - FOI 2017-140 – Agency spend.xlsx – please note this is the return we sent at month 9. We were not required to undertake this at month 12.

Q2-6 – FOI 2017-140.docx

Please click on the paperclip symbol, on the left hand toolbar, to see additional attachments.