

FOI Request Response information

FOI request reference:	2016/084
Date request received:	31/03/2016
Date request responded to:	11/04/2016
Category:	Workforce
Tags:	Junior doctors, contract, cost,

Request Detail:

Info re juniors doctors contract changes

The government has announced it is introducing a new contract for all junior doctors, and this is going to be introduced from August 2016. I would like to know:

- 1) If your trust has been provided with, or carried out any estimates on, the overall one-off cost to the trust for the implementation of the new contract. This would include one-off costs such as introduction of new payroll systems, training of staff etc. If so, please can you provide this information and the overall costing for the new junior doctor contract introduction.
- 2) If the trust has been provided with, or carried out any estimates on, the ongoing cost or benefit to the Trust of the new junior doctor contract. This would be from ongoing changes in salaries, reduction in locum costs or work patterns etc. If so, please provide this information. Please state where any ongoing costs or benefits over the current junior contract are anticipated.
- 3) Finally, please state if the trust plans to make any changes to any of the junior doctor rotas following the introduction of the new junior doctor contract. If the trust does plan to make changes, please estimate:
 - a. the percentage of current junior doctor rotas that are aiming to be changed
 - b. A very brief (one-line) summary of what these changes are (eg more working in the evenings)

Response Detail:

The Trust response to your recent FOI request is as follows:

- 1) If your trust has been provided with, or carried out any estimates on, the overall one-off cost to the trust for the implementation of the new contract. This would include one-off costs such as introduction of new payroll systems, training of staff etc. If so, please can you provide this information and the overall costing for the new junior doctor contract introduction.
Costing has not been carried out
- 2) If the trust has been provided with, or carried out any estimates on, the ongoing cost or benefit to the Trust of the new junior doctor contract. This would be from ongoing changes in salaries, reduction in locum costs or work

patterns etc. If so, please provide this information. Please state where any ongoing costs or benefits over the current junior contract are anticipated.
Cost benefits regarding the new contract have not been calculated

- 3) Finally, please state if the trust plans to make any changes to any of the junior doctor rotas following the introduction of the new junior doctor contract. If the trust does plan to make changes, please estimate:
- a. the percentage of current junior doctor rotas that are aiming to be changed
 - b. A very brief (one-line) summary of what these changes are (eg more working in the evenings)

No changes to junior rotas have been identified as a result of the new contract, other than to ensure the new rest requirements are met in full. These are very minor changes due to the requirement for doctors to have 48 hours off after working 3 nights at weekends. Previously doctors would complete the run of shifts at 09:30 Monday and be back on duty 09:00 Wednesday a.m. The start time on the Wednesday will be changed to 09:30 Wednesday to ensure 48 hours off duty