

## FOI Request Response information

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| <b>FOI request reference:</b>     | 2017/163                                      |
| <b>Date request received:</b>     | 06/06/2017                                    |
| <b>Date request responded to:</b> | 28/06/2017                                    |
| <b>Category:</b>                  | Workforce                                     |
| <b>Tags:</b>                      | Social, media, breaches, investigations staff |

### Request Detail:

- How many employees have been investigated for social media breaches in the calendar years 2014, 2015 and 2016? Could I have the figures broken down by year please?
- What position do/did they hold?
- Why they were investigated?
- The outcome of the investigation?

### Response Detail:

The Trust response to your recent FOI request is as follows:

Numbers: as the numbers are so low, that it may be possible to identify individuals concerned, we are only in a position to give a total for 2014-2016, which is 5.

Roles: include nursing staff, dental staff and healthcare support workers.

Reasons: allegations that employees had posted of derogatory comments about the organisation, its employees or patients/service users.

Outcomes: One case is still ongoing, in one case no further action was taken, 2 staff members were issued with a first written warning, 1 staff member was issued with a final written warning.