

FOI Request Response information

FOI request reference:	2015/045
Date request received:	24/02/2015
Date request responded to:	18/03/2015
Category:	Workforce
Tags:	Retired, Retirement

Request Detail:

The no. of the Trust's Staff Nurses that retired during 2014 and the number that are due to retire in 2015

provide by return email, all information pertaining to:

- The number of the Trust's Staff Nurses that retired during 2014 and the number that are due to retire in 2015.

I would like the above information to be provided to me as electronic copies.

Response Detail:

2014

Role	Leaving Reason	FTE	Headcount
Community Nurse	Retirement Age	21.51	28
	Voluntary Early Retirement - no Actuarial Reduction	1.60	2
	Voluntary Early Retirement - with Actuarial Reduction	1.00	1
Community Practitioner	Retirement Age	4.29	6
	Voluntary Early Retirement - no Actuarial Reduction	1.00	1
Enrolled Nurse	Voluntary Early Retirement - with Actuarial Reduction	1.00	1
Nurse Consultant	Retirement Age	1.00	1
Nurse Manager	Retirement Age	7.00	7
	Voluntary Early Retirement - no Actuarial Reduction	1.00	1
	Voluntary Early Retirement - with Actuarial Reduction	1.00	1

Sister/Charge Nurse	Retirement Age	5.00	5
Specialist Nurse Practitioner	Retirement Age	5.20	6
	Voluntary Early Retirement - no Actuarial Reduction	1.00	1
Staff Nurse	Retirement - Ill Health	1.91	2
	Retirement Age	14.45	21
	Voluntary Early Retirement - with Actuarial Reduction	1.00	1

2015 – The Trust is unable to answer this question given that there is no legal default retirement age. Employees can now work as long as they wish without being forced to retire.