

FOI Request Response information

FOI request reference:	2015/062
Date request received:	16/03/2015
Date request responded to:	10/04/2015
Category:	Workforce
Tags:	ESR, ethnicity

Request Detail:

Info re ethnic categories used on ESR

I am interested in broadly grouped data for “Black”, “Asian” and “White” based on broad groupings of the categories used in the Electronic Staff Records (ESR). An example of how this can be done can be seen in this table from the HSCIC - <http://www.hscic.gov.uk/catalogue/PUB13951/nhs-work-stat-oct-2013-equal-div.xls>
Please also include figures for “Total Headcount” of staff and any other ethnic groups under “Other” for completeness.

Please can you provide the following data for the period 2010-2015 (or as far back as possible in the range) by these broad ethnic groups:

The number and percentage of staff by broad ethnic category for the following:

- Each Agenda for Change pay band
- Each Doctors and Dentists bands
- Very Senior Managers

The following data on the recruitment process in your trust outlining the numbers and percentage people by broad ethnic category for the following:

- Number of applicants
- Numbers of shortlisted candidates
- Numbers selected to take up jobs

Response Detail:

Please find the information you requested in your recent FOI request in the attached excel document.

Please click on the paperclip symbol, on the left hand toolbar, to see additional attachments.