

FOI Request Response information

FOI request reference:	2015/064
Date request received:	17/03/2015
Date request responded to:	15/04/2015
Category:	Workforce
Tags:	Suspensions, mental health, clinical staff, Burnley General, Pendle View

Request Detail:

Info re suspensions

for each of the last 5 calendar years:

1. The total number of staff on the trust's mental health units that have been suspended.
2. The total number of staff on the trust's mental health units that have been dismissed.
3. The total number of clinical staff suspended or removed from their post as a result of concerns about their performance or conduct, but placed in another non-clinical post within the trust.
4. Please provide all of the above, but for the wards at Burnley General Hospital.
5. Please provide all of the above, but for the wards at Pendleview in Blackburn

Please provide the following information for all staff suspended between January 2014 and March 17th, 2015 (Please answer as many parts of the request as you can without breaching the terms of the Act):

6. Job title
7. Pay band
8. What location they were based at (Pendleview for example)
9. Date of suspension and brief reason. For example, the six Ribble Ward staff suspended in November could be described as 'allegations of misconduct'.

Please provide the following information for all clinical staff suspended or removed from their post and placed in a non-clinical role between January 2014 and March 17th 2015 (Please answer as many parts of the request as you can without breaching the terms of the Act):

10. Job title
11. Pay band
12. What location they were based at (Pendleview for example)
13. Date of decision and brief reason

Response Detail:

1. The total number of staff on the Trust's mental health units that have been suspended

Year	Number suspended
2010	2
2011	6
2012	3
2013	10
2014	8
2015	0

2. The total number of staff on the Trust's adult mental health units that have been dismissed

Year	Number dismissed
2010	2
2011	4
2012	0
2013	3
2014	2
2015	0

3. We are unable to report "the total number of clinical staff suspended or removed from their post as a result of concerns about their performance or conduct, but placed in another clinical role within the Trust" as this information is not recorded in a central place, but is held locally and would require more than the allotted time to find.

4. Burnley General Hospital

Year	Number suspended	Number dismissed
2010	0	0
2011	1	0
2012	1	1
2013	2	1
2014	1	1
2015	0	0

5. Pendleview

Year	Number suspended	Number dismissed
2010	0	0
2011	0	0
2012	1	1
2013	4	0
2014	5	1
2015	0	0

6.

Job Title	Pay Band	Location	Date of suspension	Reason
Health Care Assistant	3	West Lancs	04/02/2014	Allegations of misconduct
Health Care Support Worker	3	Parkwood	15/04/2014	Allegations of misconduct
Clinical Psychologist	8c	Community Rehab Team	02/05/2014	Allegations of misconduct
Health Care Assistant	3	Burnley General Hospital	19/05/2014	Allegations of misconduct
Staff Nurse	5	Ribbleton Hospital	09/06/2014	Allegations of misconduct
Health Care Assistant	3	Pendleview	13/08/2014	Allegations of misconduct
Health Care Support Worker	3	Prisons	30/09/2014	Allegations of misconduct
Health Care Assistant	3	Parkwood	05/11/2014	Allegations of misconduct
Health Care Assistant	3	Pendleview	24/11/2014	Allegations of misconduct
Staff Nurse	5	Pendleview	25/11/2014	Allegations of misconduct
Health Care Assistant	3	Pendleview	25/11/2014	Allegations of misconduct
Staff Nurse	5	Pendleview	26/11/2014	Allegations of misconduct

Points 10-13 - We are unable to answer as the information is not held centrally and would require more than the allotted time to find.

Please also be advised that, some of the investigations are not yet concluded. In addition, the suspension figures do not include bank workers who would not be suspended from duty but would instead cease to be offered bank shifts via the temporary staffing team.