

FOI Request Response information

FOI request reference:	2015/081
Date request received:	21/04/2015
Date request responded to:	18/05/2015
Category:	Workforce
Tags:	Apprenticeships, training

Request Detail:

Info re: no. of apprenticeships, break down by role, procurement and supplier

I am writing to you to request information concerning staff training and apprenticeships at your trust.

This is the information that we would like to specifically request for your organisation:

1. How many apprenticeship starts did you have in the following years?

<u>Year</u>	<u>Total number of apprenticeship starts</u>
2010/11	
2011/12	
2012/13	
2013/14	
2014/15	

2. For 2014/15 (or the latest year for which you have figures available), how did the number of apprenticeship starts in Q1 above split down by the following apprenticeship job roles/functions? *(If the job types do not meet your classifications please give the best possible breakdown by your job type classifications)*

<u>Job role/function</u>	<u>Total number of apprenticeship starts</u>
Allied health profession support	
Assistant practitioner	
Clinical healthcare support worker	
Dental nursing	
Emergency care assistance	
Health and social care	

Healthcare support services	
Health Informatics	
Maternity and paediatric support	
Optical retail	
Pathology support	
Perioperative support	
Pharmacy services	
Pharmacy technicians and assistants	
Business and administration	
Customer service	
Information and Communication Technology (ICT)	
Construction building	
Horticulture	
Accounting	
Management	

3. For 2014/15 (or the latest year for which you have figures available), how did the number of apprenticeship starts in Q1 above split by the different suppliers?
4. What procurement process did you go through to select your apprenticeship suppliers?
5. For 2014/15 (or the latest year for which you have figures available), what was the number of staff and the number of training days across ALL types of training for each of the following job roles/functions? *(If the job types do not meet your classifications please give the best possible breakdown by your job type classifications)*

<u>Job role/function</u>	<u>Total number of apprenticeship starts</u>
Allied health profession support	
Assistant practitioner	
Clinical healthcare support worker	
Dental nursing	
Emergency care assistance	
Health and social care	

Healthcare support services	
Health Informatics	
Maternity and paediatric support	
Optical retail	
Pathology support	
Perioperative support	
Pharmacy services	
Pharmacy technicians and assistants	
Business and administration	
Customer service	
Information and Communication Technology (ICT)	
Construction building	
Horticulture	
Accounting	
Management	

6. What is your approximate overall level of spend on vocational training?
 . What is this as a percentage of overall trust budget?

Response Detail:

The Trust response to your recent FOI request is as follows:

1. How many apprenticeship starts did you have in the following years?

<u>Year</u>	<u>Total number of apprenticeship starts</u>
2010/11	n/a
2011/12	n/a
2012/13	60 approx
2013/14	65 approx
2014/15	80

2. For 2014/15 (or the latest year for which you have figures available), how did the number of apprenticeship starts in Q1 above split down by the following apprenticeship job roles/functions? *(If the job types do not meet your classifications please give the best possible breakdown by your job type classifications)*

<u>Job role/function</u>	<u>Total number of apprenticeship starts</u>
Allied health profession support	0
Assistant practitioner	0
Clinical healthcare support worker	3
Dental nursing	0
Emergency care assistance	0
Health and social care	17
Healthcare support services	0
Health Informatics	0
Maternity and paediatric support	0
Optical retail	0
Pathology support	0
Perioperative support	0
Pharmacy services	0
Pharmacy technicians and assistants	0
Business and administration	50
Customer service	0
Information and Communication Technology (ICT)	0
Construction building	0
Horticulture	0
Accounting	0
Management	10
Nurse	0
Other	0

3. For 2014/15 (or the latest year for which you have figures available), how did the number of apprenticeship starts in Q1 above split by different suppliers? (please list suppliers and number of apprenticeships from each supplier)

Supplier	Number of Apprentices
Lancashire Adult Learning	27
Accrington & Rossendale College	33
Kendal College	20

4. What procurement process did you go through to select your apprenticeship suppliers?

When selecting a supplier to work with, we consider a number of factors listed below for example;

- a) Suppliers locality in relation to the geographical area LCFT covers
- b) Suppliers type/range of qualifications on offer based on the needs of our workforce
- c) Suppliers capacity to deliver the required numbers
- d) Recommendation from other NHS organisations involved in the 'Joint Investment Framework' (now Invest in Health) forum.
- e) Details of cost and how programmes would be delivered balanced against the funding received
- f) Suppliers experience of their ability, capacity and standards of delivery

More recently, Invest in Health have provided a list of preferred suppliers who have been through a vetting process.

5. For 2014/15 (or the latest year for which you have figures available), what was the number of staff and the number of training days across ALL types of training for each of the following job roles/functions? *(If the job types do not meet your classifications please give the best possible breakdown by your job type classifications)*

Staff Group	Staff Role	Total Employees	Total Days Training
Add Prof Scientific and Technic	Approved Social Worker	1	1.12
Add Prof Scientific and Technic	Chaplain	3	0
Add Prof Scientific and Technic	Clinical Director	4	4.97
Add Prof Scientific and Technic	Clinical Psychologist	333	518.91
Add Prof Scientific and Technic	Pharmacist	41	514.31
Add Prof Scientific and Technic	Practitioner	70	128.44
Add Prof Scientific and Technic	Psychological Therapist - Qualified	5	1.75
Add Prof Scientific and Technic	Psychological Therapist - Trainee	10	5
Add Prof Scientific and Technic	Psychotherapist	94	81.25
Add Prof Scientific and Technic	Social Worker	9	4.72
Add Prof Scientific and Technic	Specialist Practitioner	5	3.69

Add Prof Scientific and Technic	Technician	26	50.81
Additional Clinical Services	Assistant Psychologist	9	30.31
Additional Clinical Services	Assistant/Associate Practitioner	24	40.5
Additional Clinical Services	Assistant/Associate Practitioner Nursing	13	15.19
Additional Clinical Services	Counsellor	50	69.38
Additional Clinical Services	Dental Surgery Assistant	103	111.19
Additional Clinical Services	Gateway Worker	20	7.75
Additional Clinical Services	Health Care Support Worker	464	839.28
Additional Clinical Services	Healthcare Assistant	903	2486.03
Additional Clinical Services	Healthcare Cadet	2	0.88
Additional Clinical Services	Helper/Assistant	86	150.06
Additional Clinical Services	Medical Laboratory Assistant	1	0.25
Additional Clinical Services	Nursery Nurse	71	64.56
Additional Clinical Services	Phlebotomist	25	16.12
Additional Clinical Services	Play Therapist	1	0.12
Additional Clinical Services	Pre-reg Pharmacist	2	0
Additional Clinical Services	Psychological Wellbeing Practitioner - Qualified	1	0.75
Additional Clinical Services	Psychological Wellbeing Practitioner - Trainee	3	1.25
Additional Clinical Services	Social Care Support Worker	17	17.94
Additional Clinical Services	Support, Time, Recovery Worker	87	143.41
Additional Clinical Services	Technical Instructor	51	72.56
Additional Clinical Services	Technician	13	12.62
Additional Clinical Services	Therapy Worker - Trainee	1	0
Additional Clinical Services	Trainee Practitioner	3	1.94

Administrative and Clerical	Accountant	9	2.5
Administrative and Clerical	Adviser	49	23.97
Administrative and Clerical	Analyst	24	9.34
Administrative and Clerical	Apprentice	12	1.88
Administrative and Clerical	Board Level Director	8	2.38
Administrative and Clerical	Chair	2	0.12
Administrative and Clerical	Chief Executive	1	0.25
Administrative and Clerical	Childcare Co-ordinator	1	0.12
Administrative and Clerical	Clerical Worker	976	606.78
Administrative and Clerical	Finance Director	5	0.62
Administrative and Clerical	Lawyer	2	0.38
Administrative and Clerical	Librarian	2	2.5
Administrative and Clerical	Manager	225	165.69
Administrative and Clerical	Medical Secretary	50	27.97
Administrative and Clerical	Non Executive Director	10	0.62
Administrative and Clerical	Officer	385	336.62
Administrative and Clerical	Other Executive Director	4	1
Administrative and Clerical	Personal Assistant	17	9.75
Administrative and Clerical	Receptionist	30	53
Administrative and Clerical	Researcher	13	7
Administrative and Clerical	Secretary	114	98.38
Administrative and Clerical	Senior Manager	151	56.38
Administrative and Clerical	Technician	30	8.75
Allied Health Professionals	Art Therapist	2	1.12

Allied Health Professionals	Chiropodist/Podiatrist	56	42.94
Allied Health Professionals	Chiropodist/Podiatrist Manager	2	2
Allied Health Professionals	Dietitian	16	11.06
Allied Health Professionals	Dietitian Specialist Practitioner	2	1.5
Allied Health Professionals	Drama Therapist	1	0.12
Allied Health Professionals	Multi Therapist	10	4.75
Allied Health Professionals	Multi Therapist Manager	4	9.69
Allied Health Professionals	Occupational Therapist	260	396.84
Allied Health Professionals	Occupational Therapist Consultant	2	1
Allied Health Professionals	Occupational Therapist Manager	16	12.19
Allied Health Professionals	Occupational Therapy Specialist Practitioner	8	4.56
Allied Health Professionals	Physiotherapist	88	87.31
Allied Health Professionals	Physiotherapist Manager	2	0.62
Allied Health Professionals	Physiotherapist Specialist Practitioner	7	7.62
Allied Health Professionals	Speech and Language Therapist	97	96.94
Allied Health Professionals	Speech and Language Therapist Manager	18	24.94
Allied Health Professionals	Speech and Language Therapist Specialist Practitioner	7	3.88
Estates and Ancillary	Assistant	4	0.12
Estates and Ancillary	Cook	2	1.62
Estates and Ancillary	Housekeeper	19	30.88
Estates and Ancillary	Porter	11	3.38
Estates and Ancillary	Supervisor	3	1.5
Estates and Ancillary	Support Worker	41	19.38
Estates and Ancillary	Technician	3	0.38
Medical and Dental	Associate Specialist (Closed)	5	3.44
Medical and Dental	Clinical Assistant	2	2.38
Medical and Dental	Clinical Director - Dental	2	1.62
Medical and Dental	Consultant	143	148.88
Medical and Dental	Dental Officer	4	1.31

Medical and Dental	General Dental Practitioner	3	0
Medical and Dental	General Medical Practitioner	13	0.25
Medical and Dental	'Other' Community Health Service	1	0
Medical and Dental	Salaried General Practitioner	1	1.38
Medical and Dental	Senior Clinical Medical Officer	1	0
Medical and Dental	Senior Dental Officer	36	21
Medical and Dental	Senior House Officer (Closed)	7	0
Medical and Dental	Senior Lecturer	1	0.12
Medical and Dental	Specialty Doctor	33	15.69
Medical and Dental	Staff Grade (Closed)	4	1.5
Medical and Dental	Trust Grade Doctor - Career Grade level	23	11.31
Medical and Dental	Trust Grade Doctor - SHO Level (Closed)	6	0.75
Medical and Dental	Vocational Dental practitioner	3	3.12
Nursing and Midwifery Registered	Advanced Practitioner	2	3.75
Nursing and Midwifery Registered	Community Nurse	1159	2924.59
Nursing and Midwifery Registered	Community Practitioner	319	661.56
Nursing and Midwifery Registered	Director of Nursing	1	0
Nursing and Midwifery Registered	Enrolled Nurse	25	23.62
Nursing and Midwifery Registered	Midwife	1	0.62
Nursing and Midwifery Registered	Modern Matron	36	40.44
Nursing and Midwifery Registered	Nurse Consultant	2	0
Nursing and Midwifery Registered	Nurse Manager	267	600.47
Nursing and Midwifery Registered	Sister/Charge Nurse	84	347.34
Nursing and Midwifery Registered	Specialist Nurse Practitioner	184	225.94
Nursing and Midwifery Registered	Staff Nurse	922	3162.28
Students	Student Health Visitor	33	116.19
Students	Student Nurse - Adult Branch	6	2.5
Students	Student Nurse - Mental Health Branch	9	11.75
Students	Student Psychotherapist	3	0.44

Students	Student School Nurse	16	40
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6. What is your approximate overall level of spend on vocational training?

For 2014/15 total spend on vocational training was approx £20k

- What is this as a percentage of overall trust budget?

100% of the overall organisation apprenticeship income/budget is spent on apprenticeship related work